

CITY OF EASTON

POLICE DEPARTMENT



2018 ANNUAL REPORT

- In 2018 the City of Easton experienced an overall decrease in crime of 8.83% going from 2,141 to 1,952 incidents of reported crimes. UCR Part I crime decreased by 14.22% driven primarily by reductions in Rapes, Robberies, and Thefts. UCR Part II crime decreased by 6.64% driven mostly by reductions in Disorderly Conduct and Drug Offenses. Total calls for service decreased by 3.76%.
- General overtime increased by 11.17% from 2017 to 2018. During 2018, the department was faced with 3 vacancies spread throughout the organization. There were also several other long-term medical vacancies requiring further backfilling of positions to meet manning requirements. Personnel issues also created some long term vacancies that had to be accounted for. With all of these challenges, the department faced in 2018 overtime remained under the budgeted amount allotted for the department.
- 2018 represented the beginning of a new era for the City of Easton and the Easton Police Department as we have now enjoyed our first year in our new state of the art police facility. This new police facility is located at 48 N. 4th Street. We physically moved into the facility in November of 2017. This facility was the culmination of 10 years of studies, evaluations and planning to ensure that this endeavor would be nothing short of a tremendous success. The facility has been well received by the officers in the department, citizens of the city and visitors. We are grateful for the continuing support of the city and the city administration as we continue to make the City of Easton a safe place to live, work, play and visit.
- In 2018 the Easton Police Department adopted a new department patch. This patch was designed by a member of the police department and was approved with overwhelming support by the members of the department. We believe this patch represents further professionalization of the department.
- In 2018 the Easton Police Department began utilization of its new, state of the art, training facility. Multiple training courses were conducted in this facility for both in house training and educational opportunities for outside agencies. The training facility was also utilized to host various community meetings and allowed the department to interact with the citizens positively.
- In 2018 the Easton Police Department engaged in an externship program with MCCANN business school to assist with the educational objectives of their criminal justice program. This Externship provides use of force training and scenario-based training to its students to help prepare them for opportunities in the law enforcement profession.
- 2018 represented the Easton Police Departments first year of utilization of our new “TI” system, and as such we have exposed every officer to this scenario-based training with overwhelming success. This form of training has been shown to be the most effective in law enforcement and allows officers to utilize multiple types of force as they are presented in various situations and scenarios. The system offers over 600 scenarios which are interactive in nature and allow for positive and negative reinforcement based on officer’s actions as they handle challenging situations. The system also affords documented results from each scenario to be utilized during the debriefing of incidents to help officers learn from their efforts.
- In 2018 the Easton Police department applied for and acquired grant funding to purchase body cameras for all officers. This technology is by far the best way for the Easton Police Department to continue providing accountability and transparency to the community. This technology also offers a layer of protection for the officers and the city against false allegations of misconduct as well as the citizens from officer misconduct. At this time we have begun the

purchasing process and policy creation for the implementation of these cameras to occur in early 2019.

- In 2018 the Easton Police department continued to work towards the implementation of our recently acquired Live Scan system. This system will save time for officers and create a safer environment as suspects can now easily be identified and ultimately conduct warrant and criminal history checks. This set up of this system has been a challenging endeavor having to coordinate with the state and the county however the system is currently being set up and should be operational in early 2019.
- In 2018 the Easton Police Department acquired 18,000 dollars worth of tactical equipment from the Northeast Regional Counterterrorism Task Force and received a 5000 dollar grant from the Northampton County Drug Task Force to purchase a tactical ball camera. This equipment has been essential in keeping our officers safe as they enter homes in dangerous situations in the performance of the duties.
- In 2018 the Easton Police Department purchased night vision technology for the patrol unit. This equipment will allow officers to safely search areas in complete darkness while doing so in the safest possible manner.
- In 2018 the Easton Police Department conducted our second year of cultural diversity training with “Intersekt” Alliance. This contract with “Intersekt” Alliance provides “Cultural Competence Training” which shall continue to be conducted in 2-year cycles with the overall objective as follows:
 - 1) Develop a framework to enhance cultural competence practice within the Easton Police Department and community.
 - 2) Create an environment of awareness of self and others as well as the ability to navigate diverse perspectives in the community and in the police department.
 - 3) Learn how to proactively and reactively manage conflict more effectively by providing tools to assist diverse groups as they work together during highly emotionally charged conflicts.
 - 4) Maximize the participant’s ability to develop and build internal and external relationships effectively.
- In 2018 the Easton Police Department hired 3 new police officers bringing the departments’ complement up to 62 officers. At the present time, two of the new officers are currently on patrol while one of the officers is still being field trained and should be released on full duty sometime in the early spring.
- In 2018 GEDP, with the support of the Easton Police Department and the City of Easton, expanded the Ambassadors into the West Ward area of the city. This year the program was responsible for the removal of large quantities of garbage, the identification of code violations, and large numbers of citizen interactions on a daily basis. The program was met with overwhelming support by the citizens in the area, and I am happy to report the program will continue to expand its reach into the West Ward in 2019.
- In 2018 the Easton Police Department became fully engaged in the Lehigh County RIIC center allowing access for all Northampton County police departments. The Lehigh County Regional Intelligence and Investigation Center provides investigative and analytic support services to its varied law enforcement partners through Lehigh County. It is governed by the Lehigh County

District Attorney and located in downtown Allentown. The Center employs three criminal intelligence analysts, two county detectives, part-time administrative support staff, and a center director to provide support services to the County's local, state, and federal law enforcement agencies. The RIIC's state-of-the-art information technology system allows investigators from the center and local police agencies to search and analyze crime data at a countywide level. The primary data is derived from local police and prison records within the 16 Lehigh County police jurisdictions, Pennsylvania State Police, the District Attorney's office, and the Lehigh County Prison. Additional local, state, federal, and national data sources are also integrated into the center's systems. This endeavor for the inclusion of Northampton County has been ongoing for several years, and 2018 was the first year of the of full integration into the operation. The Northampton County Chiefs of Police will continue to strive to find support and funding for this endeavor as it provides invaluable resources to law enforcement and the community.

- In 2018 The Easton Police Department began a new fleet leasing process for all city vehicles. Under this new program, the City of Easton Police department leased 4 new patrol vehicles to help maintain and update the department's fleet. These vehicles continue to be all-wheel drive vehicles which have significantly improved the department's ability to respond to calls, especially during inclement weather. The city administration should be commended for their insight and commitment to this program as it will serve to ensure that the department fleet is being turned over on a frequent basis and because of this turnover, the officers are operating the safest vehicles possible.
- In 2018 the City of Easton Police Department purchased a brand new License Plate Recognition system. The License Plate Recognition equipment continues to be deployed and utilized on a regular basis. This equipment gives the department the capability to scan and recognize vehicle registrations in high volume. This equipment continues to be instrumental in helping identify and recover stolen vehicles as well as enforcement of other traffic code violations. The equipment reads and retains vehicle information for 30 days and allows for recall of that information when looking for suspect vehicles involved in crimes. It will be noted in our goals section that the department is looking to expand this endeavor and will look to purchase stationary LPR equipment for mounting in strategic places throughout the city.
- In 2018 the City of Easton received approval to add additional parking spaces and additional meters to those already in existence. The department shall continue to upgrade the parking system, equipment, and operational procedures to ensure a user-friendly, fair and accurate approach to parking in the city.
- The Easton Police Department continues to advance the application of its parking enforcement plan. We have implemented and continue to provide a mobile payment solution, Mobile Now, which allows customers parking in the city to quickly pay for parking on a mobile device. This device not only provides for payment but will notify visitors that time is expiring and will allow for additional payment to be made before falling into violation.
- In 2018 the Easton Police Department identified and removed approx. 31 locations of illegal graffiti through the graffiti removal program. This program has once again shown to be extremely beneficial to the city representing one more way the department helps to keep the city clean and safe.
- The Easton Police Department continued to upgrade its Taser equipment by purchasing 3 new X2 Tasers.

- The Easton Police Department continued further education and training of its officers. Many officers attended various training schools throughout the area in varying disciplines of law enforcement.
- In 2018 the Easton Police Department conducted its first bike certification school which was attended by 4 Easton Police Officers and 6 outside agency officers. To that end, we certified 4 more officers as bike operators which shall further afford us the opportunity to put more officers in the community on bikes giving them more exposure to the citizens.
- In 2018 the Easton Police Department continued its commitment of getting officers out of the vehicles and on foot in the communities. We have done this through directed foot patrols in all neighborhoods. These patrols are being documented to identify the effects of such patrol and for mapping out the need for future patrols.

The following are the goals and objectives for the Easton Police Department in 2018:

1. Continue to work on the new police facility located at 48 N. 4th Street. Although we have been in the new building for just over a year, there is still much work to do finishing the integration of the department into the new building.
2. Work to implement a fully operational body camera policy and program.
3. Work to create a daily patrol log for officers to help give them a voice in their productive enforcement efforts.
4. Work with the ambassadors in the West Ward as they continue to expand within the City. I believe the department's involvement in this endeavor will be crucial to the success of the program moving forward.
5. Continue Cultural Diversity training within the department.
6. Conduct workplace harassment training for all Easton Police Officers.
7. Identify interested officers and train officers to become members of the Easton Police Department Bicycle Unit.
8. Continue to update the police fleet with all-wheel drive vehicles.
9. Rewrite the police pension ordinance.
10. Continue to identify and remove graffiti promptly from property located within city limits.
11. Purchase new thermal imaging equipment which would be available to the patrol unit for searching for suspects as well as injured and endangered people during their shift.
12. Develop disease immunization program and infectious materials policy.
13. Find funding sources to purchase new stationary License Plate Reader technology for utilization at select points of interest throughout the city.

14. Find funding sources to purchase new in-car video cameras. The departments in-car cameras are currently 10 years old and are beginning to fail. This in-car should be integrated with the new body camera program being developed by the department.
15. Continue to increase Police supervisory training for future administrative continuity and transition.
16. Continue participation with local, state and federal agencies via the Lehigh Valley Violent Crime Task Force and other entities to reduce crime and gang activity.
17. Continue to expand training for all personnel within budgetary constraints.
18. Continue to institute recommendations by studies where appropriate, practical and financially feasible.
19. Offer a new Lieutenants test. Create and certify a new list to be utilized for the promotion of Lieutenants within the department.

Special Events

The City of Easton Police Department is continuously utilized for many special events which were held in the City in 2018. The City of Easton has become a very desirable venue for special events and as such the list of special events grows each year. This growth is a true testament to the success and overall development of the city as a whole. Below is a list of some of the events the department was utilized in.

1. Beermuda Mardi Gras Parade
2. Special Olympics Polar Plunge
3. Easton Farmers Market
4. Spring into Easton
5. Memorial Day Parade
6. Polar Bear Motorcycle Club Gathering
7. Cruise Nights (Multiple Night Event)
8. Heritage Day
9. ACE Arts Tour
10. Bike Smart Easton (Multiple Events)
11. National Night Out
12. Lebanese Heritage Day
13. Hispanic Cultural Festival
14. 2018 Freddy Awards
15. Via Marathon
16. Movies at the Mill
17. Easton Area High School Bon Fire Parade
18. Riverside Arts Festival
19. Lambert 5k and 10k walk / Run
20. Garlic Festival
21. Halloween Parade
22. Jazz Concerts
23. Sunrise Services (Multiple)
24. Easton Pub Crawl
25. EFM Apple Jam
26. MC's for MS
27. McMurtie 5k Run/Walk
28. Live at the Falls (Multiple Events)
29. Summer Nights
30. Easton Out Loud
31. College Hill Movie Night
32. Easton House Tour
33. Run for Hope 5k
34. Crop Walk against Hunger
35. Haunted Hugh Moore Park
36. 266 Birthday Celebration of EFM
37. Mayors Summer Youth Camp
38. Easton Laughs Comedy Night
39. EFM Apple Jam
40. Zuccinni 500
41. Cross-fit Advance Competition
42. National Town Crier Competition
43. Racin' Bacon 5k
44. Fallen Heroes M/C Run
45. Easton vs. Phillipsburg Football Game
46. Veterans Day Ceremony
47. Peace Candle Lighting Ceremony
48. Lafayette College Alumni Parade
49. Racin' Bacon 5k
50. Genesis Bike to Brunch (Multiple Events)
51. Karl Stirner Arts Trail Movie Night (Multiple)
52. Trek to Two Rivers walk
53. Law Enforcement Day
54. EFD Winter Coat Run
55. San Placido Procession
56. Downtown Easton Zombie Pub Crawl
57. City of Easton Haunted walking tour (Mult.)
58. Easton Trick or Treat Night
59. Bacon Festival
60. Genesis Ice Cream Rides (Weekly Event)
61. EFM Hot Pepper Eating Contest
62. Saint Patty Party
63. Clam Jam Festival
64. Twin Rivers Choral Festival
65. EPAL Recreational Walk and Bike
66. Weyerbacher 5k Hill Challenge
67. EFM Strawberry Day
68. Columbus Day Celebration
69. School of Rock Concerts (Multiple)
70. Live at Riverside Concerts (Multiple)
71. Lehigh vs. Lafayette Half Marathon
72. MS Run the US
73. DLP Half Marathon
74. 13th Annual Pre Game Movie Night
75. CHPC Strawberry Festival
76. Food Truck Festival
77. National Town Crier Competition
78. EFM June Bee Jamboree
79. Heritage Day Worship Service
80. Addiction Awareness Day and Walk
81. Lafayette Day
82. Lehigh vs. Lafayette Half Marathon
83. DLP Half Marathon
84. EFM Peach Day
85. Larry Holmes 40th Festival
86. Blue Buddies

Community Relations and Activities

1. Participated and Instructed at the City of Easton's Cops and Kids program
2. An officer has been assigned to be an active member in Easton Block Watch
3. College Hill Neighborhood Association
4. Easton Area Police Athletic League
5. West Ward Wise
6. Easton Farmers Market
7. South Side Civic
8. West Ward Business Owners Roundtable
9. Cub Scouts
10. Girl/Boy Scouts
11. Lafayette College
12. Boys and Girls Club
13. The Red Wagon Initiative
14. Easton Main Street
15. Easton Area School District
16. Guardian Angels of Easton
17. Easton Police Internship program.
18. Friends of Easton
19. Downtown Business Owners Roundtable
20. Village on College Hill
21. Easton Mother's Club
22. Third Street Alliance
23. Shiloh Baptist Church
24. NAACP
25. Easton Area Opioid Awareness Task Force

2017 vs. 2018
Uniform Crime Report
Comparison

<u>UCR Part 1</u>	<u>2017</u>	<u>2018</u>	<u>(+/-)</u>	<u>(+/-)</u>
Homicide	0	0	-----	-----
Rape	11	9	- 2	-----
Robbery	30	22	- 8	-26.67%
Aggravated Assault	30	36	+ 6	+20.00%
Simple Assault	63	71	+ 8	+12.70%
Burglary	48	39	- 9	-18.75%
Theft	407	297	-110	-27.03%
Auto Theft	25	25	-----	-----
Arson	<u>5</u>	<u>1</u>	<u>- 4</u>	<u>-----</u>
	619	531	- 88	-14.22%

<u>UCR Part II</u>	<u>2017</u>	<u>2018</u>	<u>(+/-)</u>	<u>(+/-)</u>
Forgery	9	12	+ 3	-----
Fraud	93	103	+ 10	+ 10.75%
Embezzlement	0	0	-----	-----
Rec. Stolen Property	14	9	- 5	-----
Vandalism	259	211	- 48	- 18.53%
Weapons Offenses	23	22	- 1	-----
Prostitution	2	4	+ 2	-----
Sex Offenses	23	22	- 1	-----
Drug Offenses	260	249	- 11	- 4.23%
Gambling	0	0	-----	-----
Family/Child	21	5	- 16	-----
DUI	73	76	+ 3	+ 4.11%
Liquor Laws	12	3	- 9	-----
Drunkenness	140	164	+ 24	+ 17.14%
Disorderly Conduct	419	336	- 83	- 19.81%
Vagrancy	0	3	+ 3	-----
All Others	<u>174</u>	<u>172</u>	<u>- 2</u>	<u>- 1.15%</u>
	1522	1421	- 101	- 6.64%

<u>ARRESTS</u>	<u>2017</u>	<u>2018</u>	<u>(+/-)</u>	<u>(+/-)</u>
Adults	461	411	- 50	- 10.85%
Juveniles	12	15	+ 3	-----
**Total Calls for Service	11,501	11,068	- 433	-3.76%

** Total Calls for service represent documented calls only and is not indicative of all calls or requests for police services. Last year the department received **32,867** calls requesting some police service according to Northampton County's 911 CAD systems.

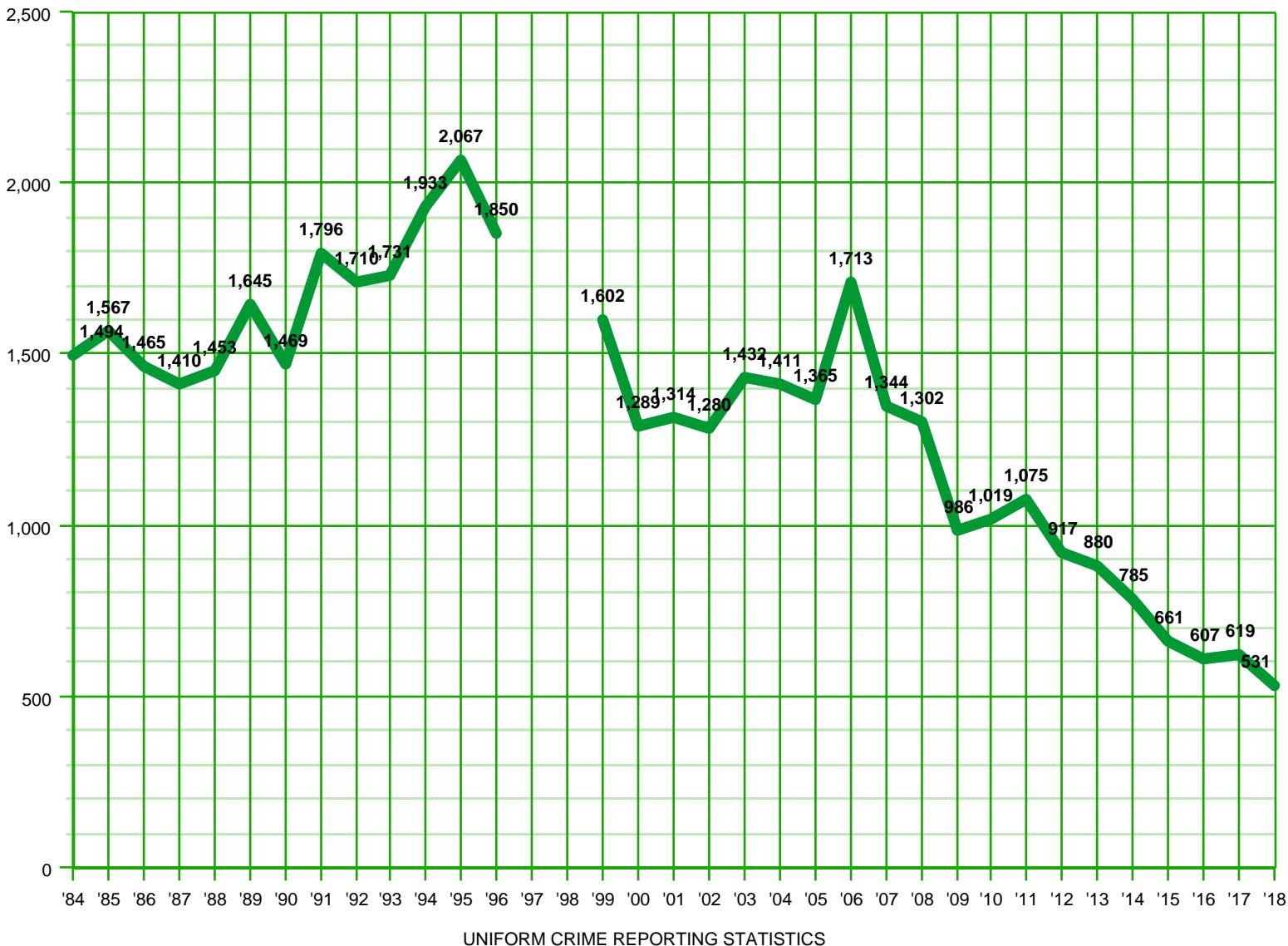
City of Easton Westward Crime Comparison
2017 -2018
UCR Part I and Part II

PART I	2017	2018	(+/-)	(+/-)
Homicide	0	0	-----	-----
Rape	7	3	- 4	-----
Robbery	19	13	- 6	- 31.58%
Aggravated Assault	13	6	- 7	-----
Simple Assault	30	41	+ 11	+ 36.67%
Burglary	22	10	- 12	-----
Theft	132	88	- 44	- 33.33%
Auto Theft	15	8	- 7	- 46.67%
Arson	4	0	- 4	-----
	<u>242</u>	<u>169</u>	<u>- 73</u>	<u>- 30.17%</u>

PART II

Forgery / Counterfeiting	4	0	- 4	-----
Fraud	24	15	- 9	-----
Receiving Stolen Property	14	10	- 4	-----
Criminal Mischief / Vandalism	92	52	- 40	- 43.48%
Weapons Offenses	13	11	- 2	-----
Prostitution	0	1	+ 1	-----
Sex Offenses	9	12	+ 3	+33.33%
Drug Offenses	76	78	+ 2	+ 2.63%
Gambling	11	0	- 11	-----
Family / Child	9	7	- 2	-----
DUI	21	17	- 4	-----
Liquor Laws	5	1	- 4	-----
Drunkenness	23	14	- 9	- 39.13%
Disorderly Conduct	11	11	-----	-----
Vagrancy / Loiter	0	0	-----	-----
	<u>313</u>	<u>230</u>	<u>- 83</u>	<u>- 26.52%</u>

COMPARISON OF PART 1 OFFENSES 1984 - 2018



COMPARISON OF PART 1 OFFENSES 1984 - 2018

